## UCPath User Access Request DocuSign PowerForm

## **Campus Transactors**

This form is a source document for user's KSAMS access request for UCPath online security.



## Supervisors complete this form.

### 1. User Details:

| User's UCInetID | Date                               |    |
|-----------------|------------------------------------|----|
| User's Name     | Working/Payroll Title              |    |
| Employee ID     | User's Department<br>(Primary Job) | IR |

### 2. Previous Access:

# Is this a transfer from another department in UCI

In case of transfers, roles from previous job will be removed.

### 3. Roles Requested:

|  | Typical Titles   | Function  | KSAMS Role Name  | Required? |  |  |  |  |  |
|--|--|---|--|-----------|--|--|--|--|--|
| Transactions for Workforce Administration (see training matrix at end of form) |  |   |  |           |  |  |  |  |  |
| 1  | HR Analyst   | Initiates new or updates existing employee information<br>such as hires, positions assignments, PayPath, or Pay<br>changes. Manages LOA.  | UCP-Campus-HCM Initiator<br>(Requires Training)            |           |  |  |  |  |  |
| 2  | Approver of HR<br>Analyst<br>transactions.                                       | Approves transactions for new or existing employee information such as hires, positions assignments, PayPath, LOA, or Pay changes.  | UCP-Campus-HCM Approver 1-<br>All (Requires Training)      |           |  |  |  |  |  |
| 3  | HR Analyst<br>assigning funding<br>to positions                                  | Initiates funding entries for employee's position funding sources.  | UCP-Campus-Funding Initiator<br>(Requires Training)        |           |  |  |  |  |  |
|  | Inquiry access   | s for Non-WFA Transactors Needing Specific Act  | cess (see training matrix at end o                         | f form)   |  |  |  |  |  |
| 4  | HR Inquiry only with access to sensitive data.                                   | Inquire payroll, absence, workstudy, or job info related<br>information of employees the transactor is authorized<br>for, includes the WFA with PII and HealthCare<br>Facilitator pages. Sensitive role justification required. | UCP-Campus-HCM Inquiry with<br>PII (Requires Training)     |           |  |  |  |  |  |
| 5  | HR Inquiry only<br>with no access to<br>sensitive data.                          | Inquire payroll, absence, workstudy, or job info related<br>information of employees the transactor is authorized<br>for, does not include sensitive information.   | UCP-Campus-HCM Inquiry No<br>PII (Requires Training)       |           |  |  |  |  |  |
| 7  | Payroll or HR<br>Analysts  | Initiates Leave Requests, provides any additional<br>information as needed and to Extend Leaves and<br>Return Employees from Leave (role also included in<br>HCM Initiator).  |  |           |  |  |  |  |  |
| 8  | Payroll/Benefits/HR<br>Analysts for<br>reporting                                 | Functions as Health Care Facilitator (HCF) can view<br>employee's benefits information (role also included in<br>HCM Initiator).  |  |           |  |  |  |  |  |
| 9  | Departmental<br>support analysts<br>for WFA requests                             | Ask UCPath. Submit a Salesforce ticket to UCPath<br>for data change related to employee configuration<br>(role also included in HCM Initiator).   | UCP-Campus-Support Case<br>Submitter                       |           |  |  |  |  |  |
|  | Tra  | nsactions for Funding and General Ledger (see tr  | aining matrix at end of form)                              |           |  |  |  |  |  |
| 10   | HR Analysts or<br>Financial Analysts   | Initiates funding entries for employee's position funding sources.  | UCP-Campus-Funding Initiator<br>(Requires Training)        |           |  |  |  |  |  |
| 11   | Financial Analysts<br>who perform<br>Salary Cost<br>Transfer or Direct<br>Retro. | Initiates transfer of costs of an employee from one<br>funding source to another funding source. Also<br>distributes or redistributes benefits costs over one or<br>more funding sources.                                       | UCP-Campus-Cost Transfers<br>Initiator (Requires Training) |           |  |  |  |  |  |
| 12   | Department<br>Budget or Financial<br>Analysts                                    | Maintains and initiates budget entries for budget distribution data.  | UCP-Campus-Budget Entry<br>(Requires Training)             |           |  |  |  |  |  |
| 13   | Approvers of<br>Financial Analysts'<br>DR.                                       | Approver of Funding entry, Benefits cost transfer, and direct retro transactions.   | UCP-Campus-General Ledger<br>Approver (Requires Training)  |           |  |  |  |  |  |
| 14   | Financial Analysts<br>reconciliation and<br>reporting                            | Review GL information for position funding and cost transfer status.  | UCP-Campus-GL Inquiry<br>(Requires Training)               |           |  |  |  |  |  |
|  |  | Other Roles Not in List Above   | ve   |           |  |  |  |  |  |
| 15*  | Add role not in list ab  | love  |  |           |  |  |  |  |  |
| 16*  | Add role not in list ab  | ove<br>of authorizations, please review Roles Wiki available from h   |  |           |  |  |  |  |  |

For detailed description of authorizations, please review Roles Wiki available from <u>https://ucpath.uci.edu/security/.</u> \* For role not in list, enter the KSAMS role name and complete Section 7 below

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### 4. Training Completion:

User has completed training for all the selected roles that require training We will not be able to grant access until required training is completed. See Training to Roles Matrix at the end of this form.

### 5. Department Access:

What departments does this user need access to?

| KSAMS Role for Department Level Security | UCPath HR Department ID |
|--|-------------------------|
|  |                         |
| UCP-Campus Department Level Security     |                         |
|  |                         |
| UCP-Campus Department Level Security     |                         |

Note: Review Cognos report HR Hierarchy Report <u>RUCI146</u> to determine appropriate level of department access.

### 6. Approvals:

| Requesting<br>Supervisor | Signature | Name | Date |  |
|--------------------------|-----------|------|------|--|
| CPO/MAABO/HRBP           | Signature | Name | Date |  |

## 7. Exception authorizer's approval and justification.

Please complete this section only when Role 15 or 16, or both, have been entered. For exception approval, please print this form and obtain approval by email.

| Authorizer Name | Signature  |                         |  |  |  |  |  |
|-----------------|--|-------------------------|--|--|--|--|--|
|                 | request?   | ntral department use, v | who has provided approval prior to this<br>ng requested, please specify reasons. |  |  |  |  |
|                 | KSAMS Role Name HR Dept (only for<br>Dept Level Role) End Date |                         |  |  |  |  |  |
| Approval &      |  | IR                      |  |  |  |  |  |
| Justification   |  | IR                      |  |  |  |  |  |

This form and security access requests are governed by UCI UCPath Security policies. UCI Security policies are at <u>https://www.security.uci.edu/program/policy/</u> UCI UCPath System Access (Security) process is at: <u>https://ucpath.uci.edu/security/</u>

## **Training Pre-Requisites**

|                                      |   | Onlir | *NOTE: To gain access to UCPath,<br>required training courses must be |   |  |   |
|--------------------------------------|---|-------|---|---|--|---|
| Security Role                        | UCP101: POS101:<br>Intro to Intro to Position<br>UCPath Mgmt. |       | FIN101:<br>Intro to Position<br>Funding                               | TEM101:<br>Intro to Smart<br>HR Templates | PPA101: Intro to<br>PayPath<br>Actions | completed in<br>UCLC.<br>Training materials on the UCPath website |
| UCP – Campus HCM Initiator           | R   | R     | R R R   |   | R                                      | are for reference and review only.                                |
| UCP – Campus HR Approver             | R   | R     | R   | R   | R                                      |   |
| UCP – Campus HCM Inquiry             | R   | R     | R   | R   | R                                      | R=Required  |
| UCP - Campus Funding Initiator       | R   | R     | R   | R   | R                                      | O Outland   |
| UCP - Campus Budget Entry            | R   | R     | R   | 0   | 0                                      | O=Optional  |
| UCP - Campus Cost Transfer Initiator | R   | R     | R   | 0   | 0                                      | *UCLC   |
| UCP – Campus GL Approver             | R   | R     | R   | R   | R                                      |   |
| UCP – Campus GL Inquiry              | R   | R     | R   | 0   | 0                                      |   |

| Recorded or Virtual Instructor Led Training |   |   |  |                                    |                                     |  |   |                               |                             |                         |                                    |
|---|---|---|--|------------------------------------|-------------------------------------|--|---|-------------------------------|-----------------------------|-------------------------|------------------------------------|
|   |   | Recorded or Virtual Instructor Led Training |  |                                    |                                     |  |   |                               |                             |                         |                                    |
| Security Role                               | *POS202<br>UCPath<br>Nav &<br>Position<br>Control | *FIN202<br>Position<br>Funding<br>Entry     | UCPath<br>Lived Name<br>ILT<br>Recording | *TEM301<br>Template<br>Trans Pt. I | *TEM302<br>Template<br>Trans Pt. II | *PPA310<br>PayPath<br>Actions Pt.<br>I | *PPA320<br>PayPath<br>Actions Pt.<br>II | *PRQ301<br>Payroll<br>Request | *ABM320<br>Absence<br>Mgmt. | *DRD301<br>Direct Retro | *BDP100:<br>Budget<br>Distribution |
| UCP – Campus HCM Initiator                  | R   | Ŕ   | R  | R                                  | R                                   | R                                      | R                                       | R                             | Ř                           | 0                       | 0                                  |
| UCP – Campus HCM Approver                   | R   | R   | R  | R                                  | R                                   | R                                      | R                                       | R                             | R                           | 0                       | 0                                  |
| UCP – Campus HCM Inquiry                    | R   | 0   | R  | 0                                  | 0                                   | R                                      | 0                                       | 0                             | 0                           | 0                       | 0                                  |
| UCP - Campus Funding Initiator              | R   | R   | 0  | 0                                  | 0                                   | R                                      | 0                                       | R                             | 0                           | 0                       | R                                  |
| UCP - Campus Budget Entry                   | 0   | R   | 0  | 0                                  | 0                                   | 0                                      | 0                                       | 0                             | 0                           | 0                       | R                                  |
| UCP - Campus Cost Transfer Initiator        | R   | R   | 0  | 0                                  | 0                                   | 0                                      | 0                                       | 0                             | 0                           | R                       | 0                                  |
| UCP – Campus GL Approver                    | R   | R   | 0  | 0                                  | 0                                   | R                                      | 0                                       | R                             | 0                           | R                       | R                                  |
| UCP – Campus GL Inquiry                     | 0   | R   | 0  | 0                                  | 0                                   | 0                                      | 0                                       | 0                             | 0                           | 0                       | R                                  |