Salary Cap/MCOP Funding Worksheet

COHS has complex funding requirements, due to the nature of Multiple Components of Pay. This document will address how to utilize the MCOP Spreadsheet.

This document will also address Capped Funds, and how to address the OTC Process, to ensure that the OTC dollars are charged to the correct funds.

Purpose: Accurate Funding Distribution for all H-COMP Multiple Components of Pay Jobs.

Assumption: Position and Job are set up and approved, and processed by UCPC.
You have the Default Funding Accounts, including those for Funds with a Salary Cap.
You have the Funding accounts for each Earn Code
You have the Expected % of Effort/Pay

Important Steps:

Start: Select Position, Fiscal Year for funding, Go to Salary Cap/MCOP Funding Worksheet
Step 1: Review Compensation Data Profile
Step 2: Create Default funding Profile
Step 3: Enter the Funding data in the funding distribution worksheet
Step 4: Select Funding Distribution Preview
Step 5: Submit to Funding Entry, Update, Save, and Submit

The Following Scenarios are covered in this document:

	Components of Pay	Cap Funds	Earn Codes (JED)
Scenario 1	Above Scale X, Above Scale X Prime, and Negotiated	Y-OTC	HSR, HSP, HSN
Scenario 1.1	Multiple Funds for OTC		
Scenario 1.2	Cap Amount- Updates		
Scenario 2	X and X Prime	N-OTC	HSR, HSP
Scenario 3	X, X Prime, and Negotiated	None	HSR,HSP, HSN
Scenario 4	X, X Prime, and Off Scale	None	HSR, HSP, HOS

Start:
Navigation: Set Up HCM> Product Related> Commitment Accounting> UC Customization> Funding Entry

Select Position

Select Salary Cap/MCOP Funding Worksheet
(NOTE: this will not be available for a vacant position, or if there are no MCOP Earn Codes on the Job. Also, if the a new Job was created, it needs to be fully processed through the path center, prior to being able to do the MCOP Funding, it will appear as a vacant position until processed.)

Scenario 1- Above Scale X, Above Scale X Prime, and Negotiated Amount.

Step 1- Review Compensation Snapshot

Job Earnings Distribution (JED) information derived from the Job. This section is informational only. Refer to the section as necessary to determine % of Pay, and HCOMP Earn Codes for this Position.
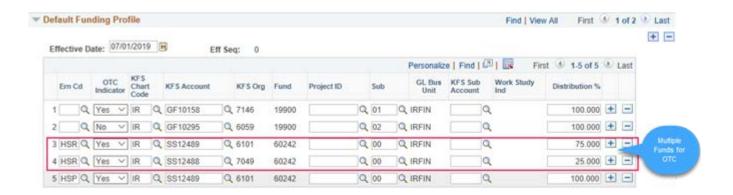(NOTE: If this information is incorrect, you will need to update Compensation and JED in PayPath Actions)

Compensation Data Snapshot   Find | View All   First ◀ **1 of 1** ▶ Last

As of Date:	03/01/2019	Eff Seq:	0
Salary Plan:	APU2	Comp Freq:	UC 12/12 - FY
Salary Grade:	1	FTE:	1.000000
Step:	0		

Pay Component	Ern Cd	Monthly	Annual	Percentage
X	HSR	$17,525.00	$210,300.00	63.214659
X'	HSP	$3,508.33	$42,100.00	12.654956
Y	HSN	$6,689.67	$80,276.00	24.130385
Total UC Salary		$27,723.00	$332,676.00	100.000000

Step 2- Create Default Funding Profile

    a) **Default for OTC Indicator=No:** recommended to always enter a default account.
Leave the Earn Code Blank, and then enter "No" for the OTC Indicator. Enter appropriate fund information. This will be the default for all rows that are NOT OTC, even when there is no Salary Cap.

    b) **Default for OTC Indicator=Yes:** Leave the Earn Code blank, and entering "Yes" for the OTC indicator. Enter appropriate fund information. This will be the default for OTC Rows, if no others are specified.

    c) **Default for specific Earn Code:** Enter Earn Code, set the OTC Indicator to Yes or No, as appropriate. Enter the funding information. Repeat for all Earn Codes as required.

NOTE: Enter Distribution % for each row. For each Earn Code and OTC Indicator combination, the Distribution % must equal 100%. (**Scenario 1.1**- Create multiple rows as necessary and enter the appropriate Distribution %.)

▼ **Default Funding Profile**   Find | View All   First ◀ 1 of 2 ▶ Last

Effective Date: 07/01/2019   Eff Seq: 0

Personalize | Find | 🗗 | 🧮   First ◀ 1-5 of 5 ▶ Last

	Ern Cd	OTC Indicator	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Distribution %
1		Yes	IR	GF10158	7146	19900		01	IRFIN			100.000
2		No	IR	GF10295	6059	19900		02	IRFIN			100.000
3	HSR	Yes	IR	SS12489	6101	60242		00	IRFIN			75.000
4	HSR	Yes	IR	SS12488	7049	60242		00	IRFIN			25.000
5	HSP	Yes	IR	SS12489	6101	60242		00	IRFIN			100.000

Multiple Funds for OTC

Step 3- Create Entries in the Funding Distribution Worksheet- See Example on next page.

a) Enter Begin and End Date –Enter Appropriate dates to align with Fiscal Year, the end Date cannot exceed the Budget end date for that Fiscal Year.
(NOTE: Annually in June, UCPC will perform a process to Roll over active funding to the next fiscal year, the departments will be asked to perform data clean up and validation. There will be communications from UCPC throughout this process.)

b) Enter each Earn Code with the corresponding Funding information.
(NOTE: only MCOP Earn Codes can be entered on this Spreadsheet- these will be displayed in the Compensation Data Snapshot. All other Earn Codes will need to be added to the funding entry pages.)

c) Enter the Percent of Effort. This should total to 100% across all Earn Codes and Fund Combinations. If you chose to enter Total Allocated Amount of Percent of Pay, either one is acceptable, this should be determined by the information you have available for your data entry.
(NOTE: The % of Effort for each Earn Code cannot exceed the Percent of Pay calculated on the Compensation Data Snapshot, anything less than 100% will utilize the Default Funding)

d) If funds have a Salary Cap, this information will auto-fill with the most current Effective dated row, that is not future dated. You can select a prior date if required. (Scenario 1.2)
(NOTE: Effective dated rows are added when new Cap Amounts become effective. Existing Funding rows are not impacted. If you need to update a record to the new Cap Amount, you will need to update manually)

e) Select Funding Distribution Preview when you are ready to review. OTC rows will be generated automatically when you Preview the Funding Distribution.
(NOTE: Return to the worksheet to make corrections, if necessary.)

UCI UCPath

Step 3: Funding Distribution Worksheet

Funding Distribution Worksheet

a. Dates

	Begin Date	End Date
1	07/01/2019	06/30/2020
2	07/01/2019	06/30/2020
3	07/01/2019	06/30/2020
4	07/01/2019	06/30/2020
5	07/01/2019	06/30/2020
6	07/01/2019	06/30/2020

b. Earn Codes and Funding

	Ern Cd	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account
1	HSR	UC	GF10695	6101	19900		00	IRFIN	
2	HSR	UC	FG20928	6101	24688		00	IRFIN	
3	HSP	UC	PC13383	6101	77333		00	IRFIN	
4	HSP	UC	FG20928	6101	24688		00	IRFIN	
5	HSN	UC	PC13383	6101	77333		00	IRFIN	
6	HSN	UC	PC13384	6101	59924		00	IRFIN	

c. % of Effort

	Work Study Ind	Over the Cap	UC Monthly Salary	Annual Rate	Total Allocated Amt	$ Amt Firm?	Percent of Pay	Percent of Effort
1			$27,723.00	$332,676.00	$129,459.73	☐	38.914659	38.914659
2			$27,723.00	$332,676.00	$46,728.90	☐	14.046369	24.300000
3			$27,723.00	$332,676.00	$12,691.80	☐	3.815063	6.600000
4			$27,723.00	$332,676.00	$11,643.68	☐	3.500006	6.054956
5			$27,723.00	$332,676.00	$40,633.73	☐	12.214206	21.130385
6			$27,723.00	$332,676.00	$6,000.00	☐	1.803557	3.000000

d. Select Cap Amount

	Cap Type	Cap Rate (Annual)	Prorated Cap Rate (Annual)	Prorated Cap Rate (Monthly)		
1					+	−
2	HHS	$192,300.00	$192,300.00	$16,025.00	+	−
3	HHS	$192,300.00	$192,300.00	$16,025.00	+	−
4	HHS	$192,300.00	$192,300.00	$16,025.00	+	−
5	HHS	$192,300.00	$192,300.00	$16,025.00	+	−
6	POR	$200,000.00	$200,000.00	$16,666.67	+	−

e. Preview

Funding Distribution Preview   Return to Funding Entry

Search Results

View 100   First   ◄   1-6 of 6   ►

Effective Date	Cap Rate(Annual)
01/06/2019	192300
01/08/2018	189600
01/08/2017	187000
01/10/2016	185100
10/01/2015	183300
01/11/2015	183300

Step 4- Funding Distribution Preview
a) Update the Y-OTC fund information if you want to override the fund information.
b) For any other changes, you must "Return to Funding Entry" and make changes on the worksheet. You can go back and forth multiple times, until the Funding Distribution is correct.
   (NOTE: Percent of Effort or Pay cannot exceed the total % per Earn code on the Compensation Data Snapshot.)
c) Submit to Funding Entry

Funding Distribution Preview

	Ern Cd	Over the Cap	KFS Chart Code	KFS Account	KFS Org	Fund	Sub
1	HSR		IR	GF10695	6101	19900	00
2	HSR	N-OTC001	IR	FG20928	6101	24688	00
3	HSR	Y-OTC001	IR	SS12489	6101	60242	00
4	HSP	N-OTC002	IR	PC13383	6101	77333	00
5	HSP	Y-OTC002	IR	SS12489	6101	60242	00
6	HSP	N-OTC003	IR	FG20928	6101	24688	00
7	HSP	Y-OTC003	IR	SS12489	6101	60242	00
8	HSN	N-OTC004	IR	PC13383	6101	77333	00
9	HSN	Y-OTC004	IR	GF10158	7146	19900	01
10	HSN	N-OTC005	IR	PC13384	6101	59924	00
11	HSN	Y-OTC005	IR	GF10158	7146	19900	01

Only the Y-OTC Fund information is updateable from this page

	Ern Cd	Monthly Rate	Percent of Pay	Percent of Effort	Cap Rate (Annual)	Prorate Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	HSR	$11,811.51	50.016647	50.016647			
2	HSR	$3,894.08	16.489721	24.300000	$192,300.00	$192,300.00	$16,025.00
3	HSR	$1,844.41	7.810279	0.000000			
4	HSP	$1,057.65	4.478690	6.600000	$192,300.00	$192,300.00	$16,025.00
5	HSP	$500.95	2.121310	0.000000			
6	HSP	$2,516.25	10.655245	15.702052	$192,300.00	$192,300.00	$16,025.00
7	HSP	$1,191	5.046807	0.000000			
8	HSN	$6	0.258747	0.381301	$192,300.00	$192,300.00	$16,025.00
9	HSN	4	0.122554	0.000000			
10	HSN	00	2.117283	3.000000	$200,000.00	$200,000.00	$16,666.67
11	HSN	.46	0.882717	0.000000			

% of Pay & Effort per Earn Code will equal Percent On Compensation Data Snapshot

% of Effort will Total 100%

% of Pay will Total 100%
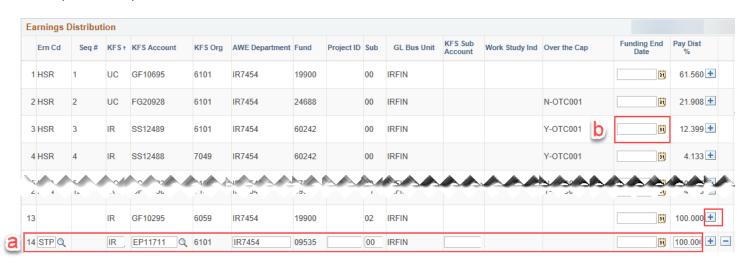
Step 5- Update Funding Entry, Save, Submit

a) Add Non MCOMP Earnings Codes to Earnings Distribution. Example: Stipend- Add a Row (+) and enter the Earn Code, Funding information, and Distribution %.

b) Add Funding End date, ONLY if required.

c) Save the Record. If there are any errors, resolve as required.

[Save]

d) Submit the Record. The Submit button will only be available after the record was saved. The Record will now be routed for Approval.

[Submit]

NOTE: Earnings Distribution: for each Earn Code, or Blank Earn Code, the Pay Distribution % will be required to equal 100%.

Earnings Distribution

	Ern Cd	Seq #	KFS t	KFS Account	KFS Org	AWE Department	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Over the Cap	Funding End Date	Pay Dist %
1	HSR	1	UC	GF10695	6101	IR7454	19900		00	IRFIN					61.560
2	HSR	2	UC	FG20928	6101	IR7454	24688		00	IRFIN			N-OTC001		21.908
3	HSR	3	IR	SS12489	6101	IR7454	60242		00	IRFIN			Y-OTC001		12.399
4	HSR	4	IR	SS12488	7049	IR7454	60242		00	IRFIN			Y-OTC001		4.133
13			IR	GF10295	6059	IR7454	19900		02	IRFIN					100.000
14	STP		IR	EP11711	6101	IR7454	09535		00	IRFIN					100.000

Scenario 2- X and X Prime

Step 1- Review Compensation Snapshot

Compensation Data Snapshot   Find | View All

As of Date:	05/01/2019	Eff Seq:	2
Salary Plan:	APU4	Comp Freq:	UC 12/12 - FY
Salary Grade:	3	FTE:	1.000000
Step:	3		

Pay Component	Ern Cd	Monthly	Annual	Percentage
X	HSR	$6,783.33	$81,400.00	71.403509
X'	HSP	$2,716.67	$32,600.00	28.596491
Total UC Salary		$9,500.00	$114,000.00	100.000000

Step 2- Create Default Funding Profile

Default Funding Profile   Find | View All   First   1 of 1

Effective Date: 05/01/2019   Eff Seq: 0

Personalize | Find | | First   1-2 of 2   Last

	Ern Cd	OTC Indicator	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID Sub		GL Bus Unit	KFS Sub Account	Work Study Ind	Distribution %
1		No	IR	GF10295	6059	19900	02		IRFIN			100.000
2		Yes	IR	GF10158	7146	19900	01		IRFIN			100.000

Step 3- Create Entries in the Funding Distribution Worksheet

Funding Distribution Worksheet

	Begin Date	End Date	Ern Cd	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Over the Cap
1	05/01/2019	06/30/2019	HSP	IR	PG11742	7465	41393	R	00	IRFIN			
2	05/01/2019	06/30/2019	HSP	IR	FG18728	7465	29845	R	00	IRFIN			
3	05/01/2019	06/30/2019	HSR	IR	FG18728	7465	29845	R	00	IRFIN			
4	05/01/2019	06/30/2019	HSR	IR	FG18565	7465	29818	R	00	IRFIN			
5	05/01/2019	06/30/2019	HSR	IR	FG18501	7465	23299	R	00	IRFIN			
6	05/01/2019	06/30/2019	HSR	IR	FG18725	7465	23104	R	00	IRFIN			
7	05/01/2019	06/30/2019	HSR	IR	GF10872	7465	19900	R	00	IRFIN			

	UC Monthly Salary	Annual Rate	Total Allocated Amt	$ Amt Firm?	Percent of Pay	Percent of Effort	Cap Type	Cap Rate (Annual)	Prorated Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	$9,500.00	$114,000.00	$5,320.00	☐	28.000000	28.000000				
2	$9,500.00	$114,000.00	$114.00	☐	0.600000	0.600000	HHS	$192,300.00	$192,300.00	$16,025.00
3	$9,500.00	$114,000.00	$4,636.00	☐	24.400000	24.400000	HHS	$192,300.00	$192,300.00	$16,025.00
4	$9,500.00	$114,000.00	$3,230.00	☐	17.000000	17.000000	HHS	$192,300.00	$192,300.00	$16,025.00
5	$9,500.00	$114,000.00	$3,800.00	☐	20.000000	20.000000				
6	$9,500.00	$114,000.00	$950.00	☐	5.000000	5.000000				
7	$9,500.00	$114,000.00	$950.00	☐	5.000000	5.000000				

Step 4- Funding Distribution Preview

Funding Distribution Preview

Date of Entry: 07/24/2019   Eff Seq: 0

Begin Date: 05/01/2019   End Date: 06/30/2019   Total Monthly Amount: $9,500.00   Percent of Pay: 100.000

	Ern Cd	Over the Cap	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	Work Study Ind
1	HSR		IR	FG18728	7465	29845	R	00	IRFIN	
2	HSR		IR	GF10295	6059	19900		02	IRFIN	
3	HSR		IR	FG18565	7465	29818	R	00	IRFIN	
4	HSR		IR	FG18501	7465	23299	R	00	IRFIN	
5	HSR		IR	FG18725	7465	23104	R	00	IRFIN	
6	HSR		IR	GF10872	7465	19900	R	00	IRFIN	
7	HSP		IR	PG11742	7465	41393	R	00	IRFIN	
8	HSP		IR	FG18728	7465	29845	R	00	IRFIN	

	Monthly Rate	Percent of Pay	Percent of Effort	Cap Rate (Annual)	Prorate Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	$2,318.00	24.400000	24.400000	$192,300.00	$192,300.00	$16,025.00
2	$0.33	0.003509	0.003509			
3	$1,615.00	17.000000	17.000000	$192,300.00	$192,300.00	$16,025.00
4	$1,900.00	20.000000	20.000000			
5	$475.00	5.000000	5.000000			
6	$475.00	5.000000	5.000000			
7	$2,660.00	28.000000	28.000000			
8	$57.00	0.600000	0.600000	$192,300.00	$192,300.00	$16,025.00

Step 5- Update Funding Entry, Save, Submit

Earnings Distribution

	Ern Cd	Seq #	KFS	KFS Account	KFS Org	AWE	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study	Over the Cap	Funding End Date	Pay Dist %
1	HSR	1	IR	FG18728	7465		29845	R	00	IRFIN					34.172
2	HSR	1	IR	GF10295	6059		19900		02	IRFIN					0.005
3	HSR	1	IR	FG18565	7465		29818	R	00	IRFIN					23.808
4	HSR	1	IR	FG18501	7465		23299	R	00	IRFIN					28.010
5	HSR	1	IR	FG18725	7465		23104	R	00	IRFIN					7.002
6	HSR	1	IR	GF10872	7465		19900	R	00	IRFIN					7.003
7	HSP	2	IR	PG11742	7465		41393	R	00	IRFIN					97.914
8	HSP	2	IR	FG18728	7465		29845	R	00	IRFIN					2.086
9		3	IR	GF10295	6059		19900		02	IRFIN					100.000

Scenario 3- X, X Prime and Negotiated

Step 1- Review Compensation Snapshot

Compensation Data Snapshot Find | View All

As of Date:	05/01/2019	Eff Seq:	2
Salary Plan:	APU6	Comp Freq:	UC 12/12 - FY
Salary Grade:	1	FTE:	1.000000
Step:	4		

Pay Component	Ern Cd	Monthly	Annual	Percentage
X	HSR	$11,033.33	$132,400.00	45.249487
X'	HSP	$7,175.00	$86,100.00	29.425837
Y	HSN	$6,175.00	$74,100.00	25.324676
Total UC Salary		$24,383.33	$292,600.00	100.000000

Step 2- Create Default Funding Profile

Default Funding Profile Find | View All First 1 of 1

Effective Date: 05/01/2019   Eff Seq: 0

Personalize | Find | | First 1-2 of 2 Last

	Ern Cd	OTC Indicator	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Distribution %
1		Yes	IR	GF10158	7146	19900		01	IRFIN			100.000
2		No	IR	GF10295	6059	19900		02	IRFIN			100.000

Step 3- Create Entries in the Funding Distribution Worksheet

Funding Distribution Worksheet

	Begin Date	End Date	Ern Cd	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Over the Cap
1	05/01/2019	06/30/2019	HSN	IR	SS10896	7452	60203		00	IRFIN			
2	05/01/2019	06/30/2019	HSP	IR	SS10896	7452	60203		00	IRFIN			
3	05/01/2019	06/30/2019	HSR	IR	SS10896	7452	60203		00	IRFIN			

	UC Monthly Salary	Annual Rate	Total Allocated Amt	$ Amt Firm?	Percent of Pay	Percent of Effort	Cap Type	Cap Rate (Annual)	Prorated Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	$24,383.33	$292,600.00	$12,337.96	☐	25.300000	25.300000				
2	$24,383.33	$292,600.00	$14,288.63	☐	29.300000	29.300000				
3	$24,383.33	$292,600.00	$22,042.53	☐	45.200000	45.200000				

Step 4- Funding Distribution Preview

Funding Distribution Preview

Date of Entry: 07/24/2019   Eff Seq: 0

Begin Date: 05/01/2019   End Date: 06/30/2019   Total Monthly Amount: $24,383.33   Percent of Pay: 100.000

	Ern Cd	Over the Cap	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	Work Study Ind
1	HSR		IR	SS10896	7452	60203		00	IRFIN	
2	HSR		IR	GF10295	6059	19900		02	IRFIN	
3	HSP		IR	SS10896	7452	60203		00	IRFIN	
4	HSP		IR	GF10295	6059	19900		02	IRFIN	
5	HSN		IR	SS10896	7452	60203		00	IRFIN	
6	HSN		IR	GF10295	6059	19900		02	IRFIN	

	Monthly Rate	Percent of Pay	Percent of Effort	Cap Rate (Annual)	Prorate Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	$11,021.27	45.200000	45.200000			
2	$12.07	0.049487	0.049487			
3	$7,144.32	29.300000	29.300000			
4	$30.68	0.125837	0.125837			
5	$6,168.98	25.300000	25.300000			
6	$6.02	0.024676	0.024676			

Step 5- Update Funding Entry, Save, Submit

Earnings Distribution

	Ern Cd	Seq #	KFS	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Over the Cap	Funding End Date	Pay Dist %
1	HSR	1	IR	SS10896	7452	60203		00	IRFIN					99.891
2	HSR	1	IR	GF10295	6059	19900		02	IRFIN					0.109
3	HSP	2	IR	SS10896	7452	60203		00	IRFIN					99.572
4	HSP	2	IR	GF10295	6059	19900		02	IRFIN					0.428
5	HSN	3	IR	SS10896	7452	60203		00	IRFIN					99.903
6	HSN	3	IR	GF10295	6059	19900		02	IRFIN					0.097
7		4	IR	GF10295	6059	19900		02	IRFIN					100.000

Scenario 4- X, X Prime, and Off Scale

Step 1- Review Compensation Snapshot

Compensation Data Snapshot   Find | View All

As of Date:	05/01/2019	Eff Seq:	2
Salary Plan:	APU6	Comp Freq:	UC 12/12 - FY
Salary Grade:	1	FTE:	1.000000
Step:	1		

Pay Component	Ern Cd	Monthly	Annual	Percentage
X	HSR	$8,866.67	$106,400.04	29.142712
X'	HSP	$5,766.66	$69,199.92	18.953689
Y	HSN	$5,475.00	$65,700.00	17.995070
	HOS	$10,316.67	$123,800.04	33.908529
Total UC Salary		$30,425.00	$365,100.00	100.000000

Step 2- Create Default Funding Profile

Default Funding Profile   Find | View All   First 1 of 1

Effective Date: 05/01/2019   Eff Seq: 0

Personalize | Find | | First 1-3 of 3 Last

Ern Cd	OTC Indicator	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Distribution %
1	Yes	IR	GF10158	7146	19900		01	IRFIN			100.000
2	No	IR	GF10295	6059	19900		02	IRFIN			100.000
3 HSN	Yes	IR	SS10827	6102	60203		00	IRFIN			100.000

Step 3- Create Entries in the Funding Distribution Worksheet

Funding Distribution Worksheet

Date of Entry: 10/22/2019   Eff Seq: 0   Last Updated By: 10208570

Begin Date	End Date	Ern Cd	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Over the Cap
1 05/01/2019	05/31/2019	HSN	IR	OS11826	6102	66499		00	IRFIN			
2 05/01/2019	05/31/2019	HSP	IR	SS10827	6102	60203		00	IRFIN			
3 05/01/2019	05/31/2019	HSR	IR	GF10714	6102	19900		00	IRFIN			

	UC Monthly Salary	Annual Rate	Total Allocated Amt	$ Amt Firm?	Percent of Pay	Percent of Effort	Cap Type	Cap Rate (Annual)	Prorated Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	$30,425.00	$365,100.00	$5,475.00	☐	17.995070	17.995070				
2	$30,425.00	$365,100.00	$5,766.65	☐	18.953689	18.953689				
3	$30,425.00	$365,100.00	$8,866.67	☐	29.142712	29.142712				

Step 4- Funding Distribution Preview

Funding Distribution Preview

Date of Entry: 10/22/2019   Eff Seq: 0

Begin Date: 05/01/2019   End Date: 05/31/2019   Total Monthly Amount: $30,425.00   Percent of Pay: 100.000

	Ern Cd	Over the Cap	KFS Chart Code	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	Work Study Ind
1	HSR		IR	GF10714	6102	19900		00	IRFIN	
2	HSP		IR	SS10827	6102	60203		00	IRFIN	
3	HSN		IR	OS11826	6102	66499		00	IRFIN	
4	HOS		IR	GF10295	6059	19900		02	IRFIN	

	Monthly Rate	Percent of Pay	Percent of Effort	Cap Rate (Annual)	Prorate Cap Rate (Annual)	Prorated Cap Rate (Monthly)
1	$8,866.67	29.142712	29.142712			
2	$5,766.66	18.953689	18.953689			
3	$5,475.00	17.995070	17.995070			
4	$10,316.67	33.908529	33.908529			

Step 5- Update Funding Entry, Save, Submit

Earnings Distribution

	Ern Cd	Seq #	KFS $	KFS Account	KFS Org	Fund	Project ID	Sub	GL Bus Unit	KFS Sub Account	Work Study Ind	Over the Cap	Funding End Date	Pay Dist %
1	HSR	1	IR	GF10714	6102	19900		00	IRFIN					100.000
2	HSP	2	IR	SS10827	6102	60203		00	IRFIN					100.000
3	HSN	3	IR	OS11826	6102	66499		00	IRFIN					100.000
4	HOS	4	IR	GF10295	6059	19900		02	IRFIN					100.000
5		5	IR	GF10295	6059	19900		02	IRFIN					100.000