Transfers and Promotions in UCI UCPath

There are essentially three ways of explaining the activity of a person moving between UCI positions and jobs in UCI UCPath.

1. Staff - Expand an existing role. Most often this role is a more senior level within the same job family, with higher level responsibilities.
2. Academic – Change in rank. Most often associated with becoming more experienced.
3. Add or change to a different role; in which a person applies for the job.

Effect of Transfers and Promotion Types in UCPath (Positions & Job Data)			
PayPath		**Template Transaction**	
Staff - Expand an Existing Role	**Academic – Change in Rank**	**Staff – Change to a New Role**	**Academic – Add a New Role,** one where the academic retains the role of professor, and adds another role
PayPath Reason Code = **Reclassification**	PayPath Reason Code = **Promotion**	Template: Intra-BU Transfer Staff only (Previous position auto-terminates)	Template: Academic Concurrent Hire/Inter Location Transfer
Change classification	Change classification	Reason Code – Promotion or Lateral	Reason Code: Academic Concurrent Hire
Position stays the same	Position stays the same	New position	New position
Job Code change	Job Code change	-	-
Position not back filled	Position not back filled	Position usually back filled	Remains a professor